

Career Compass

South Carolina Family Support Professionals and Home Visitors:

Family support professionals in South Carolina providing home visits (i.e., includes virtual visits due to COVID-19) to improve home safety and stability, positive parenting and overall child/maternal health and well-being are eligible for incentives by participating in [The Institute for the Advancement of Family Support Professionals Career Compass](#) (The Career Compass). Participating will also prepare you for the National Family Support Certification Exam.

All Career Compass training modules are based on the [National Core Competency Framework](#). The Career Compass is an individualized learning map that is created and individually tailored for you once you complete the pre-assessment, highlighting where additional training is needed to strengthen your skillset. Once you have acquired the necessary skills and training through the Career Compass you may sit for the [National Family Support Certification Exam](#). Follow the steps below to receive monetary incentives and obtain your certification.

How do I receive incentives while working on obtaining my National Family Support Certification?

- 1 Visit <https://institutebsp.org/> and create a free account.
- 2 Complete the pre-assessment to access your Career Compass, which displays the skills to focus on. You can access your Career Compass by clicking on "Your Compass" at the top of their screen or by clicking [here](#).
- 3 Familiarize yourself with the basis of the Career Compass, known as the [National Core Competency Framework](#), which is organized around 10 domains, further defined by dimensions and finally down to the competency.
- 4 Begin completing modules based on your Career Compass or areas you feel you need to strengthen. If you click on a competency, it will redirect you to a page that shows which modules address a competency.
- 5 By meeting the following requirements, you are eligible to receive an incentive:
 - a. Participating in the Career Compass
 - i. You must either complete the pre-assessment and three modules **plus the associated quizzes** - OR- complete five modules **plus the associated quizzes** to receive a \$100 incentive
 - b. Obtaining your National Family Support Certification
 - i. Once you pass the National Family Support Certification Exam you can receive a \$200 incentive and be reimbursed for the \$150 exam fee
- 6 Children's Trust reviews a list of Career Compass users that have met requirements quarterly. Please ensure your email is updated under "my account" so Children's Trust can contact you about providing your incentive. It is your responsibility to respond in a timely manner.

Benefits of Participating Include:

- 1 Tailored training map to strengthen individual competencies.
- 2 Potential credit toward the training hour requirements for the Endorsement® for Culturally Sensitive Relationship Focused Practice Promoting Infant and Early Childhood Mental Health. Consult the [Competency Guidelines](#) or contact the Infant Mental Health Association at endorsement@scimha.org for more information.
- 3 Receiving a nationally recognized certification helps unify the home visiting field where educational obtainment varies.
- 4 Opportunity to receive college credit through Kansas University. See more [here](#).
- 5 Continuing Education Units (CEUs) are available through James Madison University Professionals. Read more [here](#).

This opportunity is provided through a partnership between South Carolina First Steps and funded by the federal Preschool Development Grant Birth through Five Initiative. For more information, please contact Katrin Bost at kbost@scchildren.org.